



**Salary:** \$38,661 (\$40,643 at SCI Phoenix and SCI Chester)

**Job Description:** You'll receive five (5) weeks of intense classroom training, along with a year of supervised on-the-job training to develop skills in the care, custody, and control of offenders. While working in a state correctional institution you will monitor offender movement and activities, make rounds and conduct head counts and security checks, observe offender conduct and behavior, and respond to emergency situations. Successful completion of the 12-month training period will result in a promotion to Corrections Officer 1 with an increase in salary!

**The Pennsylvania Department of Corrections is known as a leader in the corrections field. Join this distinguished team – apply today!**

**Conditions of Employment:**

- Successful completion of a 5-week training program at Training Academy in Elizabethtown, PA
- Participate in training programs including firearms, defensive tactics, and personal safety techniques
- Work "locked inside" a facility while unarmed and exposed to danger of physical harm
- Use of physical force may be required during offender disturbances
- Work any shift, in all assigned areas, and occasional overtime as required
- Work weekends and holidays occurring during normal work schedule
- Report for work in all weather conditions

**To Apply:** You must apply to take and pass the COT exam at a testing center, meet eligibility requirements and receive your score prior to applying. To apply, go to [www.employment.pa.gov](http://www.employment.pa.gov), search for "Corrections Officer Trainee," click "Corrections Officer Trainee EXAM" and complete the application to schedule the exam.

**Qualifications:** Must meet PA residency requirements. Must be at least 21 years of age at time of application. Must pass the written computerized examination. Must be able to perform essential job functions.

**Requirements:** Must successfully complete a background investigation, medical examination, psychological evaluation and urinalysis screening for drugs.



## Parole Agent Employment Information

**Are you passionate about promoting public safety? Are you looking for a rewarding career in law enforcement that offers professional growth? If so, there are opportunities for you with the Pennsylvania Board of Probation and Parole!**

Salary - \$45,880

### Description of work

A Parole Agent 1 is trainee level work in the supervision of probationers/parolees (Field Operations) or professional parole counseling of offenders preparing for release from an institution (State Correctional Institution).

### Important:

You must apply to take and pass the exam at a testing center; go to: [www.employment.pa.gov](http://www.employment.pa.gov); click on, **PAROLE AGENT 1 (EXAM)** to schedule to take the exam. You must meet eligibility requirements to take the exam and receive your score prior to applying to a specific vacancy posting for this title. You will be notified via e-mail each time a specific vacancy for this job title is posted on the website. You must submit an application for each specific vacancy in which you are interested.

**Testing Accommodations:** If you are an individual with a disability who requires a testing accommodation, a [request for testing accommodation \(download pdf reader\)](#) form must be completed and approved prior to scheduling your examination.

**Please Note:** if you apply to vacancy posting prior to receiving a score, you will be deemed ineligible. You will be directed to apply to this exam posting and schedule for testing.

### Minimum Education and Experience - Parole Agent 1 (Job Code: 46030)

- Four years of paraprofessional experience which includes two years of paraprofessional social services, human services, corrections, or law enforcement experience; **OR**
- Two years of paraprofessional social services, human services, corrections, or law enforcement experience, and an associate's degree; **OR**
- A bachelor's degree in criminal justice, law enforcement, legal studies, political science, behavioral science, or a related field; **OR**
- An equivalent combination of experience and training.

### Special Requirements – candidates must:

- **Possess an active non-commercial Pennsylvania Class C driver's license or equivalent.**
- **Obtain CLEAN certification within two months of employment and maintain this certification for the duration of employment in this job.**
- The selected applicant must be free of criminal history that would preclude CLEAN certification. Individuals convicted, or under indictment, for any felony; for any misdemeanor where more than 1 year in prison can be imposed, or any computer crime are precluded from CLEAN certification. In addition, individuals are not eligible for CLEAN certification for 10 years from the date of disposition of any misdemeanor for which the individual was incarcerated for 30 days or more or any two misdemeanors which occurred in two separate incidents within the last 10 years.