Who's Running Your State Prisons?

It's been a while since we've highlighted the individuals who comprise the top management teams at each state prison in Pennsylvania – the superintendent and deputy superintendents. Since our last article, many changes have taken place…

SCI Albion, Erie County

Superintendent Nancy Giroux

Giroux began her corrections career in 1994 as registered nurse 2 at SCI Cambridge Springs. She was promoted in to registered nurse supervisor in 1995 and to correctional health care administrator in 2002. In 2003, Giroux became deputy superintendent for centralized services. In 2006, she transferred to SCI Albion as deputy superintendent for centralized services. She served as superintendent at SCI Muncy from 2010 to 2013 and was named SCI Albion superintendent in 2013. She is a 2015 recipient of the DOC's Thomas A. Fulcomer Award.

A graduate of Mattatuck Community College in Connecticut, Giroux earned her registered nurse diploma from the Newport Hospital School of Nursing in Newport, R.I. and became board certified in 1982.

Deputy Superintendent for Facility Management (DSFM) Michael Clark

Michael Clark began his corrections career at SCI Albion in 1995 as a drug and alcohol treatment specialist (DATS), and in 1998 was promoted to SCI Albion's DATS supervisor. In June 2006, he was promoted to corrections classification and program manager (CCPM). He was CCPM at Albion until November 2009, at which point he was promoted to major of the guard and unit management at SCI Cambridge Springs. Michael held that position until he was promoted in August 2010 to DSFM at Cambridge Springs. In June 2013, he moved over to DSCS, and in February 2014 returned to Albion as DSCS. In August 2015 he switched to DSFM.

A graduate of Union City High School, Michael attended Mercyhurst College in Erie, Pa., graduating in May 1985. A fairly unknown fact about Michael is that his initial direction in college was voice performance and received a scholarship for this at Mercyhurst. He also played football for the Lakers during his four years there.

Michael has been a trainer for numerous trainings over the years to include; Professionalism and Ethics and most recently was a PREA Security Captains trainer. He also enjoys presenting at symposiums between SCI Cambridge Springs and SCI Albion.

Deputy Superintendent for Centralized Services (DSCS) Melinda Adams

Melinda Adams began her corrections career at SCI Cambridge Springs in 1994 as a clerk typist and was promoted to laundry manager in 1998. She transferred to SCI Albion in 2006 as the superintendent's assistant, then was promoted to major of unit management in 2014 and to DSCS in August 2015.

She was a member of the hostage negotiations team at SCI Cambridge Springs and attended fire emergency response team school when appointed to back-up safety manager. Melinda served as a staff trainer for Women Offender's in Pennsylvania Corrections (WOPAC) and Fraternization, to which she was a member of the committee assigned to develop the training. She served as a program committee member for the statewide Empowerment Symposium for 10 years and has presented various workshops at local, regional and state symposiums and has presented fraternization workshops at the PA Association on Probation, Parole and Corrections and the Juvenile Detention Centers Association of PA and at the PA Prison Wardens Association Conference. She was a 2004 Department of Corrections Outstanding Performance Award recipient.

Melinda loves to spend time with her family. In her free time, she is an avid reader and enjoys crocheting.

SCI Benner Township, Centre County

Superintendent Tammy Ferguson

Ferguson began her career at SCI Smithfield in 1995 as a corrections officer. She moved progressively up the ranks. In April 2003, she earned sergeant stripes. Remaining at SCI Smithfield, Ferguson was promoted to lieutenant in 2005 and three years later she was named captain. In May 2009, Ferguson transitioned to Central Office as a central region inspection captain. She remained at Central Office and was promoted to chief of security. Transitioning to SCI Rockview in 2012, Ferguson was named DSCS. When SCI Benner Township opened, she moved to that facility in the same capacity. She was named superintendent of SCI Benner Township in 2014.

Ferguson has served in the United States Air Force and Pennsylvania Air National Guard.

DSFM Gerald McMahon

Gerald was born in Buffalo, NY, yet raised in Huntingdon, Pa., where he graduated from Huntingdon Area High School. His first job ever was cooking steaks at the Big Rangler Steak House. After graduating high school, he joined the U.S. Army. After the military, Gerald worked in New Hampshire as a cabinet maker. He returned to Pennsylvania, where he worked as a cabinet maker at Endres Woods and Plastics in Huntingdon.

Gerald began his DOC career at SCI Huntingdon as a corrections officer 1 in 1987. He promoted to the Quehanna Boot Camp as a sergeant in 1992. In 1993, he made lieutenant and served in that capacity until 1995 when he went to SCI Houtzdale to help open that facility. He served as captain from 1995-2000. In 2000 he returned to the boot camp as deputy commander. Gerald transferred to Rockview in 2003. He then promoted to major of the guard at SCI Cresson and served in that capacity until the prison closed in 2013. He then transferred to SCI Benner Township, where he was major of the guard for four months. He returned to Rockview as major of the guard in 2013. In 2015 he promoted to DSFM at SCI Benner Township, where he presently serves

He was in the DOC's very first CERT Academy, and he graduated from the Pennsylvania Criminal Justus Executive Institute (DOC program).

When asked what corrections position has been his favorite and why, Gerald said, "Shift commander was absolutely the best position I held, because it gave me the ability to manage employees while still being able to spend the majority of my day inside the jail. I enjoyed the staff interaction, and really getting to know the officers on my shift was the best part. In addition, making decisions and the daily problem solving was also very enjoyable and challenging."

If Gerald could have any job in the world, he said he would want to be a high school football coach. "I was a youth football coach for 18 years and plan to coach again after my children finish high school." He said.

DSCS Bobbi Jo Salamon

Bobbi Jo Salamon began her correctional career in 2001 as a primary therapist at the King's County Hospital Center, Forensic Ward, in Brooklyn, NY. In 2002, she entered into the PA DOC as a psychological services associate at SCI Huntington. She was promoted to a psychological services specialist in 2004 and transferred to SCI Camp Hill's Diagnostic and Classification Center, in the same capacity, in 2005. Bobbi Jo was promoted to unit

manager in 2007, where she worked primarily with newly received mentally ill offenders.

In December 2011, she accepted a detached duty position at Central Office as a staff assistant for the Central Region deputy secretary. In April 2013 she was promoted to CCPM at the newly opened SCI Benner Township and then, in June of 2014, she assumed the role of acting DSCS at that facility. She was officially appointed to serve in this capacity in November 2014.

Bobbi Jo was raised in Altoona, Pa., and graduated from Bishop Guilfoyle High School. She earned her Bachelor of Arts Degree in Psychology from the Pennsylvania State University in 1999, and her Masters of Arts Degree from John Jay College of Criminal Justice in 2001.

SCI Cambridge Springs, Crawford County

Superintendent Joanne Torma

Joanne Torma, a native of Beaverdale, Pa., was named superintendent of SCI Cambridge Spring in 2014.

She began her corrections career in 1979 as a part-time ABE/GED teacher at SCI Mercer. After two years she left corrections to attend Pittsburgh Theological Seminary. Upon graduation, Joanne served as a local church pastor for seven years until she returned to corrections as the facility chaplaincy program director (FCPD) at SCI Mercer.

In 1995 she transferred to SCI Muncy as FCPD, where she remained for seven years until she was promoted to the Central Office position of administrator for religious and volunteer services. In 2003 Joanne was promoted to DSCS at SCI Muncy. During her five years there she served as DSCS for 2.5 years and DSFM for 2.5 years. Joanne moved to the Training Academy in the fall of 2008, where she served as the associate director for facilities management until her appointment in 2010 as the director of the Office of Population Management at Central Office.

Joanne is a graduate of Slippery Rock University with a Bachelor of Science degree in Secondary Education and a Master of Arts degree in History and Pittsburgh Theological Seminary with a Masters of Divinity. She is the proud mother of Samantha and grandmother of Grascen and Maklen. She divides her non-corrections time between them and long walks with her Saint Bernard, Sophie.

DSFM Debra Rich

Debra Rich has spent the majority of her 25-year career with the Department of Corrections helping inmates who have mental health and physical disabilities at SCI Camp Hill.

She began in 1990 as a corrections counselor 1 in the Sex Offender Program (SOP). The following year she was promoted to corrections counselor 2, remaining in the Special Needs Unit (SNU) and SOP until 1998 when she moved to the diagnostic center. Early in her career with the DOC, she was selected by the Office of the Victim Advocate to train with the California Department of Corrections for the development of the Impact of Crime on Victims.

Four years later, in 2002, she returned to the SNU and SOP, until her promotion in 2005 to unit manager of that unit, a position she still holds. In the past she served as a member of the institution's hostage negotiation team for 14 years and was eventually team leader. Even before the recent changes in policies and procedures impacting special needs units within all of the DOC's institutions, Debra's SNU offered peer assistants, art and music programs, educational opportunities, recreational activities and re-entry assistance with hard-to-place offenders.

Debra has worked to help develop the Department of Corrections' Certified Peer Support Specialist Program and assists with supervising the program at SCI Camp Hill. She is a member of the institution's mural committee and helped organize the palliative care program. Most recently, Debra and her staff have worked hard to transition SCI Camp Hill's SNU to a Residential Treatment Unit. In addition to this she also supervises the operations of the inmate commissary. She also served as SCI Camp Hill's acting classification program manager from November 2014 to February 2015. In 2015 she was appointed DSFM at SCI Cambridge Springs.

With a positive attitude and professionalism, Debra has demonstrated the ability to manage several busy areas and still offer quality services to staff and inmates alike. She is a role model, willingly accepting additional tasks and assisting co-workers. She is currently a member of the Leadership Development Institute Class of 2015.

Debra holds a bachelor's degree in psychology, with a minor in criminal justice. She also worked part time as a county prison corrections officer and drug and alcohol counselor for community-based agencies, both inpatient and outpatient, before joining the Department of Corrections.

Debra is a 2015 recipient of the Department of Corrections' Outstanding Performance Award.

DSCS Daniel Przybrowski

Daniel Przybrowski served in the United States Air Force before coming to the DOC. He began his corrections career as a registered nurse in 1996 at SCI Albion. He left the DOC in 2004 for a little over a year to work as a registered nurse supervisor at the Soldiers and Sailors Home in Erie, Pa.

Daniel returned to the DOC at SCI Cambridge Springs in February 2006 as a registered nurse supervisor. In December 2006, he was named corrections health care administrator. In January 2014, he was named acting DSCS. He officially was appointed to serve in that capacity in June 2014.

A graduate of Punxsutawney Area High School and Clarion University, Daniel is a 2008 graduate of the Pennsylvania Criminal Justice Executive Training Institute and has presented many trainings for fraternization, professionalism and ethics during his career.

SCI Camp Hill, Cumberland County

Superintendent Laurel Harry

Laurel, a native of Waynesburg, Pa., was named superintendent of SCI Camp Hill in 2012.

She began her corrections career in 1996 as a full-time psychology intern at the Federal Correctional Institution in Morgantown, W. Va. Later that same year, she became a drug/alcohol case management specialist in Washington County.

In 1999, Laurel began her career with the Pennsylvania Department of Corrections as a DATS at the State Correctional Institution in Waynesburg. Several years later, she was promoted to DATS supervisor and, for seven months, served as acting unit manager.

She divided her time between SCI Waynesburg, as it was being closed, and SCI Fayette, which recently had opened in Fayette County. In 2004, she was named unit manager at SCI Fayette and transferred laterally to SCI Greene in 2005.

In 2008, Laurel was named CCPM at SCI Camp Hill, a position she held for 16 months before serving as a staff assistant to the deputy secretary for the central region at the department's Central Office.

For more than a year, Harry served as deputy superintendent for SCI Waynesburg and was responsible for overseeing contract negotiations with property owners as officials were contemplating reopening the facility. In December 2010, she was transferred to DSCS at SCI Greensburg. In February 2011, when the decision was made not to reopen SCI Waynesburg, Laurel was appointed DSCS at SCI Graterford.

Laurel graduated with honors from West Virginia University at Morgantown, with a Bachelor's degree in Psychology and a Master's degree in Counseling.

DSFM Barry Smith

Barry was raised in Indiana, Pa., and graduated from United High School. He has attended Indiana University of Pennsylvania.

His first job ever was in dairy farming, and before coming to the DOC, he served on active duty in the United States Navy (serving in the Persian Gulf War). Barry joined the United States Army reserve and served in both Operations Iraqi and Enduring Freedom. Smith retired from the military in 2013 with 22 years of service.

Smith began his corrections career as a corrections officer in 1995 at SCI Houtzdale. Over the years he rose through the ranks while serving as sergeant, lieutenant, captain. He has worked at SCI's Houtzdale, Pine Gove, Forest, Albion and most recently SCI Camp Hill.

He has been a member of the DOC's Corrections Emergency Response Team (CERT), a regional Corrections Rifle Specialist Team (CRST) member and regional Hostage Rescue Team (HRT) member. In 2013, Barry was named major of the guard at SCI Albion. In 2015, he was appointed DSFM.

In addition to his DOC duties, he served as a municipal Police officer and is a 2015 graduate of the Pennsylvania Leadership Development Institute.

When asked what his favorite corrections job has been, Barry said, "He enjoyed working the Leadership Development Program at SCI Pine Grove as a drill instructor."

If Barry could have any job in the world, he said he would want to work with wounded warriors and veterans.

DSCS Shawn Kephart

Following a 20-year career in the United States Navy, Shawn Kephart began his corrections career with the DOC's Bureau of Inmate Services in 2002 as a drug and alcohol program analyst, and later that year he was promoted to DATS supervisor at SCI Rockview. In 2007, he was promoted to corrections classification program manager at SCI Frackville. He was CCPM at Frackville until March 2011, at which point he was appointed as the director of the Bureau of Treatment Services at the DOC's Central Office. Shawn held that position until he was recently promoted in August 2015 to the position of DSCS at SCI Camp Hill.

A graduate of Susquehanna Twp. High School, Shawn joined the Navy in 1982 as a Machinists Mate. During his 20 years of service, he traveled the world and earned a Bachelor's Degree, eventually retiring as a Senior Chief Petty Officer. His favorite duty station was Keflavik, Iceland.

Shawn has been married to his wife, Becky, for 33 years and his two children, Jason and Samantha, are married and living in the area.

SCI Chester, Delaware County

Superintendent John Thomas

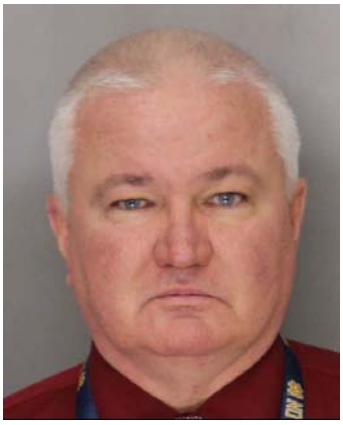
John, a native of the Philadelphia area, was named superintendent of SCI Chester in December 2006.

He began his corrections career as a DATS at SCI Graterford in 1992. He served as a DATS 2 and 3 before being named the prison's drug and alcohol treatment manager in 1999. In 2002, John was named executive assistant to the secretary of corrections. He was named deputy superintendent at SCI Houtzdale in 2003 and then transferred to the boot camp as deputy superintendent in 2005.

John earned a Master's degree in Psychology with a specialization in addictions from Chestnut Hill College. He received his bachelor's degree in communications from Temple University.

SCI Coal Township, Northumberland County

Superintendent Vincent Mooney



Mooney began his corrections career as a corrections officer at SCI Dallas in 1985. While at that facility, he earned the rank of sergeant in 1990. Vince moved to SCI Mahanoy when he was promoted to lieutenant in 1993.

In 1998, Vince became an inspection lieutenant at Central Office. He returned to SCI Mahanoy as a captain in 2000 and returned to SCI Dallas as major of the guard in 2005. Two years later he was promoted to DSFM at SCI Coal Township and in the same year he returned to SCI Dallas as deputy superintendent of facility management.

During his tenure at SCI Dallas, Mooney served as interim warden at Lackawanna County Jail. Upon his return to SCI Dallas, he was named as DSCS. He was named superintendent of SCI Coal Township in 2013.

Mooney is a veteran of the United States Army.

DSFM Ed Baumbach

Ed Baumbach began his corrections career at SCI Camp Hill in 1993 as a corrections officer trainee (COT), and in 1998 was promoted to sergeant. In April 2002, he was promoted to lieutenant at SCI Coal Township. Ed was promoted to captain in November 2005, where he served as intelligence gathering captain and shift commander on all shifts. Ed held that position until he was promoted in December 2013 to major of the guard. In August 2015, he was promoted to DSFM. He served as an instructor at the Training Academy from 1997 to 1998, then again from 1999 to 2001. He has been active in CERT since he was a COT and served as assistant team leader at SCI Coal Township from 2002 – 2006.

DSCS Tony Luscavage

Tony Luscavage began his career in corrections at SCI Mahanoy as a corrections counselor in 1995. In 2005 he was promoted to unit manager at SCI Coal Township, where he was assigned the Special Needs Unit and Therapeutic Community Housing Unit. In 2007, he accepted a position with the Bureau of Treatment Services as the specialized program coordinator. In 2008, while still at the Bureau of Treatment Services, Tony was assigned to Central Office Psychology as a mental health program manager/corrections evaluation

supervisor. In 2009 he was selected as staff assistant to the deputy secretary for the western region. During his tenure as a staff assistant he was assigned in various capacities in all three regions. In October 2011, he was promoted to DSCS at SCI Coal Township, where he is currently assigned.

A 1988 graduate of Cardinal Brennan High School, Tony earned his Bachelor of Arts degree in Psychology with a minor in Business Administration from Wilkes University in 1992. In 2004 he earned his Master's degree in Social Work from Temple University and became a licensed social worker the same year.

Tony is a strong supporter of institutional and regional specialty teams. During his corrections career, he has been a member of SCI's Mahanoy's and Coal Township's hostage negotiation team. He is a founding member of the Eastern Region Hostage Negotiation Team and has served as the Eastern Regional Team Leader as well as assisted with state wide coordinator responsibilities.

SCI Dallas, Luzerne County

Superintendent Larry Mahally

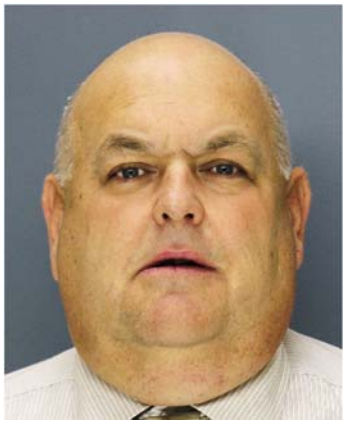
Mahally began his corrections career as a corrections officer at SCI Dallas in 1985. He transferred to SCI Mahanoy and was promoted to sergeant in 1993 and then was named lieutenant in 1997.

Larry transitioned to SCI Forest in 2005 as a unit manager. He promoted to captain at SCI Retreat in 2006 and then to SCI Dallas as major of the guard the following year. In 2009, he was appointed to DSCS at SCI Dallas. In 2010, he was named DSFM. Larry was interim DSFM at SCI Retreat in 2013.

He returned to SCI Dallas as DSFM t in 2014. He was named superintendent in April 2014.

Mahally is a veteran of the United States Marine Corps and a graduate of James M. Coughlin High School, Wilkes-Barre.

DSFM Joseph Zakarauskas



Joseph Zakarauskas, a graduate of Wilkes Barre School District, began his corrections career as a corrections officer in August 1987 at SCI Retreat. Over the years he rose through the officer ranks having served as a sergeant and lieutenant while at SCI Retreat. In 2005 he accepted a promotion to captain at SCI Dallas, where he served as security captain from 2005 until 2010. In March 2010 he accepted a promotion to major of the guard at SCI Dallas. In August 2014, Joseph was promoted to DSFM at SCI Dallas.

In addition to his DOC duties, while at SCI Retreat, he served as an instructor in various subject matter along with serving as the institution's CERT Team leader. He is a member of the Pennsylvania Prison Wardens Association and a former member of the National Gang Crime Research Center, where he was certified in corrections gang and security threat group intelligence, along with management and gang supervision for gang specialists.

DSCS Norm Demming

Raised in Scott Township, Pa., Norm graduated from Lakeland High School. He attended Valley Forge Christian College (now University of Valley Forge), where he earned a Bachelor of Science degree in Theology/Pastoral Studies. He also earned a Master's degree in Counseling from Marywood University, Scranton, Pa.

His first job ever was that of a dishwasher, and before coming to the DOC he did farm work, was a salesman at a department store, was a garbage man, a lawn care worker, short order cook, security guard, tire/battery changer, pastor, psychotherapist, mental health worker and youth development counselor.

He began his corrections career in 1989 as a counselor and served as psychological services specialist from 1992 to 1993. He then was the SNU unit manager from 1993 to 1995. From 1995 until 2013, Norm served as CCPM. He was named DSCS in 2013. He completed the DOC's Criminal Justice Executive Institute in 2008.

When asked which of his DOC jobs was his favorite and why, Norm said, "My current job, because the higher you are on the 'food chain,' the easier it is to effect positive change."

If Norm could have any job in the world, he would want to open and run a large scale mission that would house, educate, treat, feed, clothe and tend to the spiritual needs of homeless and underprivileged individuals.

SCI Fayette, Fayette County

Superintendent Jay Lane (Acting)

Raised in Huntingdon County, Jay Lane graduated from Tussey Mountain High School. He began his corrections career as a corrections officer in 1993 at SCI Graterford. Over the years, he rose through the officer ranks having served as sergeant, lieutenant, captain and major before being promoted as a deputy superintendent back at Graterford. In addition he worked for four different deputy secretaries for the western region while serving as a staff assistant at the DOC's Central Office.

Jay returned to SCI Graterford in May 2010 as the DSCS. He worked as the DSCS for approximately eight months and then was switched to the DSFM. Working as the DSFM at Graterford for approximately five years. Recently, he returned, once again, to the position of DSCS. In October 2015, he was named acting superintendent of SCI Fayette.

Jay attended HACC, RACC and Ashworth earning an associate's degree in criminal justice. In addition to his DOC duties, Jay loves the Pittsburgh sports teams and continues to be actively involved with the Graterford softball team. He is a football season ticket holder for the Pittsburgh Panther's. H2P!

When asked about what his favorite corrections job has been, Jay said, "They are all great but if I had to select one it would be a commissioned officer. I had the opportunity to work and travel the state meeting new people and observing how other facility operated."

Would you be surprised to know that Jay's first job ever was as a kiosk store serving as a gas attendant at a marina resort? Perhaps you'd be surprised to know that he loves to sing old gospel hymns.

If Jay could have any job in the world, what would it be? "I would be a manager of a professional baseball team, preferably the Pirates," he said.

DSFM Steven Gates

Steven Gates began his corrections career at SRCF Mercer in 1981 as a corrections officer trainee. He served as a corrections officer 1 from 1982 until 1987 and was promoted to sergeant in 1987. In 1993, he was promoted to corrections inmate vocational/employment coordinator and, in 1994, to unit manager at SCI Albion. He was a unit manager at Albion until 1999, at which point he was promoted to major of unit management. Steven held that position until he was promoted in August 2002 to DSCS at SCI Laurel Highlands. In June 2004, he moved to SCI Somerset as DSFM, and in 2008 moved to SCI Fayette where he remains in that same position.

A graduate of Southern Huntingdon County High School in 1975, Steven attended the Altoona School of Commerce and graduated in June 1977.

DSCS Eric Armel

Eric Armel was born in Southwestern Pa., and graduated from Laurel Highlands High School. He then attended Penn State University where he earned his Bachelor of Science degree in Administration of Justice. Shortly after graduating from Penn State he enlisted in the US Army, where he continues to serve in the US Army Reserves. Eric has been mobilized three times since September 11, 2001. His most recent assignment was First Sergeant. He is a certified Army Instructor as well as Modern Army Combatives Instructor.

Eric began his corrections career as a corrections officer in 1993 at SCI Somerset. Over the years he rose through the ranks having served as corrections counselor, unit manager, major and finally was appointed to DSCS in 2007.

His most favorite position was that of major. He said that being the first major of unit management at SCI Fayette was a challenge and an opportunity to help get unit operations started. He also had the good fortune of serving as both majors for a period of time which provided an excellent opportunity to both learn and lead.

His personal interest is distance running.

SCI Forest, Forest County

Superintendent Michael Overmyer

He began his corrections career in 1992 as corrections officer at SCI Mercer. In 1993, Overmyer transitioned to SCI Albion where he rose through the ranks, having served as a corrections officer, sergeant and lieutenant.

When SCI Forest opened in 2004, Overmyer was a lieutenant on the activation team helping to establish and open the new facility. In 2009, Overmyer was appointed deputy superintendent for facilities management and transitioned to DSCS in 2010. He was named superintendent in 2013.

DSFM Jeff Horton

On January 21, 1987, Jeff Horton was hired as a corrections officer trainee at SCI Graterford. He spent his first several years as a block officer and then he was assigned to the restricted housing unit for a few more years. In April 1992, he was promoted to sergeant and assigned to work C-Block. At the time there was no special needs units, so C-Block was the block that housed many of the mentally ill inmates.

From April 1993 until June of 1993 he was assigned to control as a shift sergeant. This was a hectic job, as we all know this is the nerve center of the facility. He took a voluntary demotion to corrections officer to transfer to SCI Cresson so he could be back close to home. He was promoted to lieutenant at SCI Somerset in February 1994. He was assigned to the 2-10 shift as a shift lieutenant. He had a zone of responsibility, which included L-2 housing unit, visiting room, receiving & discharge and property.

He transferred from SCI Somerset to SCI Houtzdale as training lieutenant in August 1995 and was promoted to captain at SCI Houtzdale on June 12, 2000. For the next eight years he worked all the shifts as shift commander and several times as acting major. Jeff was promoted to major of the guard on February 3, 2008, at SCI Houtzdale and held the position until October 2010. At that time he was promoted to deputy superintendent 2 at SCI Rockview. He remained there until he transferred laterally as deputy superintendent 2 to SCI Forest in December 2013.

Jeff was born and raised in Port Matilda, Centre County, Pa. He attended and graduated in 1983 from Bald Eagle Are High School in Wingate.

He attended Phoenix College in Phoenix, Az., where he was a member of the football team and an all-American in wrestling (N.J.C.A.A.). Jeff transferred and attended Penn State University prior to starting his DOC career.

DSCS Derek Oberlander

Derek Oberlander began his corrections career as an electronic trades instructor in 2004 at SCI Forest. In 2005, he was promoted to a corrections facility maintenance manager 1, and in 2009, he was promoted to a corrections facility maintenance manager 3 while at SCI Forest. In 2011, he accepted a position with the Pennsylvania Board of Probation and Parole as a parole agent. In August 2013, he was named acting supervisor for the Franklin Sub-Office.

In February 2014, Derek returned to SCI Forest and was appointed to serve in the capacity of deputy superintendent for centralized services.

Prior to joining the department, Derek worked as a project manager and engineer for engineering firms in the criminal justice market sector and participated in several capital construction projects for correctional and government facilities, including serving on the construction management team that oversaw the construction of SCI Forest. Derek is also a veteran of the United States Marine Corps, where he served as a Military Police Officer and was assigned as an Embassy Guard at the American Embassies in the Central African Republic and N'Djamena Chad.

Derek is a graduate of Clarion Area High School in Clarion, Pa. He has a Bachelor of Science degree from Duquesne University, a Master of Science degree from California University of PA and a Master of Arts degree from Liberty University. He is a 2008 graduate of the Pennsylvania Criminal Justice Executive Institute. He is also a member of the Vulnerability Analysis Team and is a certified Security Analysis and Project Management Instructor.

He notes that corrections has been a challenging and rewarding career for him. He is thankful every day for the opportunities that he has been presented with as a direct result of working for the department. He added that he has been in the criminal justice field in one capacity or another since he got out of high school and believes that corrections is where he is meant to be.

SCI Frackville, Schuylkill County

Superintendent Brenda Tritt

Brenda began her career with the then-Department of Public Welfare at Farview State Hospital. She has worked at SCIs Waymart, Mahanoy and Frackville and the DOC's Bureau of Community Corrections. While she has worked for the DOC for 25 years, she has been a Civil Servant for 31 years.

She holds a Master's degree in Public Administration and worked her way up the ladder while attending college in the evenings and weekends.

Brenda's philosophy on corrections is that it is a working relationship, their actions and the courts put them in prison. "We are to ensure that they are protected from themselves and each other while striving to mentor them to change their criminal mindset and become productive citizens upon release."

DSFM George Miller

George Miller began his career as a corrections officer in 1984 at SCI Muncy. He transferred to SCI Retreat in 1987. He was promoted to sergeant in 1989, lieutenant in 1993 and captain in 2000 all at SCI Retreat.

In 2008, he was promotionally transferred to SCI Coal Township as major of the guard. In 2013, he was promotionally transferred to SCI Frackville as the deputy superintendent of facilities management.

George was involved in several specialized teams during his career. Additionally, he was an instructor for several DOC courses and currently is an instructor for a management course.

He is a veteran of the United States Marine Corps, where he served four years of active duty with three deployments overseas. After completing his active duty service, George spent 17 years in the United States Army Reserves, for a total of 21 years of military service. He has an Associate Degree in accounting and a Certificate of Specialization in Business Management.

DSCS James Meintel

James began his career at SCI Camp Hill in 1990 as a corrections officer trainee. He was promoted to the rank of sergeant in 1996. In 2003, James was promoted to lieutenant and to captain in 2008. In 2010, James was promoted to major of the guard. He was named DSFS in 2012. He spent his entire career until July 2015 at SCI Camp Hill. In July 2015, he transferred to SCI Frackville to serve as DSCS.

James is a veteran of the US Air Force.

SCI Graterford, Montgomery County

Superintendent Cynthia Link

Link began her corrections career as a corrections officer in 1987 at SCI Graterford. Over the years she rose through the officer ranks having served as sergeant, lieutenant and captain, again all while at SCI Graterford. She left the DOC for a few years – during which she owned/operated her own business, served as deputy state constable and as director of security for a local brewing company.

She returned to SCI Graterford in August 2007 as a unit manager. In 2011, she was named major of the guard at SCI Chester. In January 2014, she returned to SCI Graterford as acting DSCS. She officially was appointed to serve in that capacity in August 2014.

Link is a graduate of Council Rock High School and has attended Bucks County Community College. In addition to her DOC duties, she serves as a police firearms instructor and a defensive tactics instructor. It should be noted that Link was the first female instructor for these two courses at Graterford. She is a 2013 graduate of the Pennsylvania Leadership Development Institute and has presented workshops in a number of areas related to interpersonal communications, team building and empowerment.

DSCS Gary Olinger (Acting)

Gary Olinger began his career in corrections in 1986 as a psychological services associate in the Eastern Diagnostic & Classification Center at SCI Graterford, after 11 years in the field of social Work.

He became a Pennsylvania Licensed Psychologist in 1990 and served as a psychological services specialist (which used to require a license), psychological services supervisor and psychologist before becoming a CCPM in 1996.

Gary has a B.A. in Psychology and Sociology from the University of Delaware, an M.A. in Clinical Psychology from West Chester University, and an M.B.A. from Widener University.

He has been married to his wife for 39 years and has four children and currently one grandchild.

Deputy Superintendent for Internal Security George Ondrejka

George Ondrejka came to the Pennsylvania Department of Corrections in August 2010 after spending more than 29 years with the Philadelphia Police Department, where he held numerous positions through the ranks including the Commanding Officer of the Police Marine Unit, Lieutenant at Central Detective Division in Center City and investigator in the Juvenile Aid Division. He was hired as the deputy superintendent for internal security at SCI Graterford managing and conducting investigations. Of this work, George said, “It is extremely challenging and fast paced due to the influx of illicit contraband that proves difficult to detect.”

George is graduate of Northeast Catholic High School, Community College of Philadelphia and the Philadelphia Police Academy. He completed several courses at Temple University and Penn State University that included instructor development and fundamentals of leadership. He also completed expanded courses in instructor development and hostage negotiations.

He is a graduate of Eastern University with a Bachelor’s Degree in organizational management. George provided instruction to Philadelphia police officers on the use of force during the Republican National Convention in 2000 and assisted in the development of security strategies to combat terrorism along the Delaware River waterfront after the attacks on September 11, 2001. He enjoys traveling to Clearwater every year for the Phillies Spring Training and has loyally supported our unreliable Eagles.

SCI Greene, Greene County

Superintendent Robert Gilmore

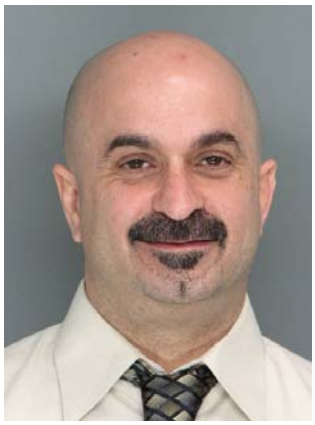
Robert Gilmore began his employment with the DOC as a corrections officer at SCI Graterford in 1990. He transferred to SCI Albion in 1994. While at SCI Albion, he promoted to sergeant. In 1998, he promoted to lieutenant and transferred to SCI Cambridge Springs where he served as emergency preparedness coordinator from 1999 to 2004. From 2003 to 2004, Robert served as acting major of the guard at SCI Cambridge Springs. He then transferred to Albion as captain and served in that capacity from 2004 until 2007, when he promoted to major of the guard at SCI Albion. He also served, temporarily, as major of the guard on the transition team at SCI Pittsburgh May 2011 through August 2011, after which he return to his duties at SCI Albion. Robert was appointed DSCS at SCI Greene in 2012 and was named superintendent in 2014.

DSFM Michael Zaken

Michael Zaken began his career with the DOC as a corrections counselor at SCI Pittsburgh in 1998. He was promoted to unit manager at SCI Pittsburgh and subsequently transferred to SCI Fayette in 2004. While at Fayette, he was promoted to major in 2007, serving in both major of unit management and major of the guard capacities. In 2011, Michael was promoted to DSFM at SCI Pittsburgh. In 2014, he transferred to SCI Greene as DSFM.

Michael served four years active duty Marine Corps and has a Master's degree in Criminology from Indiana University of Pennsylvania and a Bachelor's degree in Criminal Justice from Gannon University.

DSCS Mark DiAlesandro



Mark DiAlesandro began his correctional career as a contract DATS at SCI Greensburg in 1996. He then transferred to SCI Greene as a DOC employee, starting out as a corrections counselor 2 and then transferred to the AOD department. In 2008 he was promoted to DATS supervisor at SCI Greene. He has been the DSCS since June 2014.

A graduate of New Castle High School, he attended California University of PA for his undergraduate degree

and Trinity College of Vermont receiving a Master of Science Degree in Mental Health.

SCI Houtzdale, Clearfield County

Superintendent Ken Cameron

Ken Cameron began his corrections career in 1988 as a corrections officer 1 at SCI Smithfield and was transferred to SCI Somerset in 1993, where he later was promoted to sergeant. While at SCI Somerset, he also served as lieutenant and captain. Ken transferred to SCI Pine Grove in 2000 and was promoted to major in 2001. In 2005, he was appointed DSCS at SCI Houtzdale and, in 2007, he was appointed DSFM at SCI Cresson. After Cresson was closed in 2013, Ken was named superintendent at SCI Houtzdale.

DSFM Ken Hollibaugh

Ken Hollibaugh was raised in Mount Union and graduated from Mount Union Area High School. He also graduated from Penn State University with a bachelor's degree in administration of justice. He has more than 30 years of military service in the reserves -- nine with the Army and 21 with the Navy. He currently holds the rank of Hospitalman Chief (HMC).

Ken began his career as a corrections officer in 1990 at SCI Huntingdon. He also served as corrections counselor and unit manager at SCI Huntingdon. In 2007, he served as a staff assistant for then-Regional Deputy Secretary Shirley Moore Smeal. In October 2007, he was named major of unit management at SCI Houtzdale. In November 2011, he was promoted to DSCS at SCI Houtzdale and became DSFM in September 2015.

Ken has been married for over 25 years to his wonderful wife, Lisa, who also is a DOC employee at SCI Smithfield. He has three children, Hannah, Abigayle, and Joshua. Hannah is a college freshman as a pre-med major who has already been accepted into medical school. Abigayle is in high school, and Joshua is in middle school.

DSCS David Close

David Close was raised in Altoona, Pa., and graduated from Altoona Area High School. He went on to earn a bachelor's degree in pre law from the Pennsylvania State University, and he earned a Master degree in Criminal Justice from Shippensburg University. His first job, ever, was working at Kentucky Fried Chicken while he was in high school.

Before working for the DOC he was a Blair County juvenile probation officer, a deputy wildlife conservation officer with the PA Game Commission and was a secondary counselor at the New Beginnings at Cove Forge Treatment Facility.

David began his corrections career in 1992 at SCI Huntingdon as a DATS. In 1995, he took a position at DATS supervisor at SCI Houtzdale. In 2000, he was named CCPM at SCI Pine Grove. Four years later, he was named major of unit management at SCI Houtzdale. He held that position until 2007, when he was promoted to DSCS. In 2010 he flipped to DSFM at SCI Houtzdale. He flipped back, yet again, in 2015 to DSCS.

When asked what DOC job has been his favorite and why, David said it was DATS supervisor at Houtzdale. "I was tasked with developing an AOD therapeutic community program that is still in existence today," he said.

If David could have any job in the world what would it be? The athletic director for Penn State.

SCI Huntingdon, Huntingdon County

Superintendent James Eckard

Jim Eckard began his corrections career as a corrections officer in 1987 at SCI Cresson. Over the years he has worked at four institutions along with Cresson to include Smithfield, Huntingdon and Pittsburgh. He promoted through the ranks as a corrections officer 1, sergeant, training sergeant, lieutenant, CERT leader, captain, CERT regional team leader, major of the guard, DSFM and is currently the superintendent at SCI Huntingdon since June 2014.

Jim graduated from Hollidaysburg High School and then attended Mount Aloysius College majoring in criminology. He earned an Associate's Degree of the Arts.

DSFM Lonnie Oliver

Growing up, Lonnie Oliver lived in several small towns in Pennsylvania, but she calls Huntingdon her home. A 1984 graduate of Huntingdon Area High School, Lonnie's first job was working at a local supermarket. She joined the United States Air Force in March 1985, and after basic training and technical school, she was stationed near Sacramento, Ca.

Lonnie started her career as a corrections officer trainee at SCI Smithfield in May 1989. She was promoted through the ranks of sergeant, lieutenant and captain.

In 2010 she served as staff assistant to then-Regional Deputy Secretary (RDS) Shirley Moore Smeal and then-RDS Randall Britton until she was promoted to major of the guard at SCI Houtzdale in January 2011. Lonnie transferred to SCI Smithfield as the major of the guard in May 2012, promoted to deputy superintendent in September 2012 and then transferred to SCI Huntingdon in September 2014 where she currently works.

DSCS Raymond Moore

Raymond Moore began his career in 1989 as a food service instructor at SCI Smithfield. Throughout the course of his career with the DOC, he was promoted to food service supervisor and then as food service manager at SCI Camp Hill. After returning to SCI Smithfield as the food service manager, he then was appointed staff assistant to a regional deputy secretary. Later he was named major of the guard at SCI Somerset. Later he was named DSFM at SCI Laurel Highlands. He then moved to SCI Benner Township to serve in that same capacity until his appointment at DSCS at SCI Huntingdon, which is the role he performs today.

SCI Laurel Highlands, Somerset

Superintendent Jamey Luther

Raised in Ashville, Pa., Jamey graduated from Penn Cambria High School. She is a graduate of Penn State University where she earned dual degrees: Bachelor of Science in Psychology with a minor in business and Bachelor of Science in Recreation and Parks Management with emphasis in therapeutic recreation.

Her first job ever was working at the Twin Lakes Center.

Jamey Luther began her corrections career in 1996 as a DATS 2 at Quehanna Boot Camp. In 2000, she moved to Johnstown Community Corrections Center as a corrections counselor 2. In the same year, she went to SCI Pine Grove as a drug and alcohol treatment supervisor. In 2006, Jamey was promoted to DSCS. The following year she transitioned to DSCS at SCI Cresson. With the closing of SCI Cresson, she became DSFM at SCI Laurel Highlands. She was named superintendent in June 2014.

When asked what her favorite corrections job has been and why, Jamey said, "My current position because I feel like I've worked my whole life to get to this position. I have always strived for that next position, not allowing myself to ever sit back and get too comfortable."

If Jamey could have any job in the world, what would it be?

"The best job in the world is one I already hold…mother," Jamey said. "Fortunately the DOC has always worked with me and allowed me to take that next step in my career while at the same time never compromising the importance of being a good mother. Not all women are afforded this opportunity but I was able to have the best of both worlds."

DSFM Leo Glass

Leo Glass began his corrections career at SCI Cresson in 1990 as a corrections officer trainee. In 1993, he transferred to SCI Somerset. At SCI Somerset, he promoted to sergeant (1994), lieutenant (1997), captain (2000) and then major of the guard (2008). The career progression at SCI Somerset included assignments as a utility corrections officer, shift sergeant, training sergeant, shift lieutenant, security lieutenant, shift commander and intelligence gathering captain.

In December 2011, he was promoted to DSFM at SCI Greensburg. He remained there until the facility closure in June 2013. From there, he was assigned as deputy of internal security at SCI Rockview/SCI Benner Township. In December 2013, he was assigned as DSFM at SCI Benner Township, then transferred to his current position as DSFM at SCI Laurel Highlands in December 2014.

Throughout his career, he has been a trainer for several courses and had been a long time CERT Team member.

He says, "I have enjoyed each assignment throughout my career, as each has provided new challenges, developed new work relationships and some great friendships. Particularly, after an 18 year stint at SCI Somerset, the opportunity to work at four facilities in less than four years. These recent assignments have

provided me an enormous amount of new insight, both personally and professionally. The assignments also have allowed me to reignite some prior working relationships that I have made over the years."

After graduating from Penn Cambria Senior High School in 1984, he served in the United States Navy.

His motto is, "Never wish your life away, neither one week at a time for your next day off, nor the next year away to be closer to retirement. Live each day to the fullest and take care of your family and friends first. We only get one chance at this."

SCI Mahanoy, Schuylkill County

Superintendent Jack Kerestes

John "Jack" Kerestes was named superintendent of SCI Mahanoy in July 2007. He earned a Bachelor of Arts degree in Criminology from Indiana University of Pennsylvania.

He began his corrections career as an officer at the Luzerne County Prison in 1981. Later that same year, he began employment with the DOC as an officer at SCI Graterford. In 1985, he transferred to SCI Dallas. Since that time, he has served as sergeant at SCI Frackville, lieutenant at SCI Waymart, captain and major at SCI Frackville, DSCS and DSFM at SCI Coal Township.

DSFM Hugh Beggs

Hugh Beggs began his corrections career at SCI Graterford in 1983 and transferred to SCI Dallas in 1986. In June 1993, he was promoted to lieutenant at SCI Mahanoy. In October 1997, he was promoted to captain. Hugh held that position until he was promoted to major of the guard and then to DSFM at SCI Mahanoy.

Hugh is a 1979 graduate of Greater Nanticoke Area High School and Luzerne County Community College.

DSCS Michael Vuksta

Michael Vuksta began his career with the department in January 1995 as a corrections counselor at SCI Mahanoy. He was promoted to unit manager at SCI Coal Township in April 1999. In October 2000, Michael transferred back to SCI Mahanoy to fill a vacant unit manager position. In November 2009, he was promoted to major of unit management and subsequently promoted to DSCS in August 2013.

Michael holds a Bachelor of Science degree in Management from Penn State.

SCI Mercer, Mercer County

Superintendent Brian Thompson

Thompson began his corrections career in 1989 as a corrections officer at SCI Smithfield, and he then transferred to SCI Mercer in the same capacity. He rose through the ranks during as sergeant, lieutenant and captain at SCI Albion, captain at SCI Mercer and major of the guard at SCI Cambridge Springs. He was appointed deputy superintendent at SCI Rockview in 2008. He was named superintendent at SCI Mercer in 2010.

Thompson is a 1979 graduate of Sharon High School, Sharon, Pa., and is a member of the Pennsylvania Prison Wardens Association.

DSFM Michael Mahlmeister

Michael is a graduate of Knoch High School and earned his associate degree in accounting from the Butler County Community College. He served active duty in the United Stated Marine Corps from 1984 to 1988.

He began his corrections career in 1988 as a corrections officer at the Butler County Prison. Over the years he rose through the officer ranks having served as a corrections officer, sergeant and captain, while at the Butler County Prison. During this time, he worked part time for the US Marshall Service providing courtroom security in Pittsburgh, Pa.

Michael joined the Department of Corrections in 1998 as a unit manager at SCI Greene. In 2005, he was named major of unit management at SCI Albion and then major of the guard-security in 2006 also at SCI Albion. In 2007, he was promoted to DSCS at SCI Mercer. In 2008, he was DSFM at SCI Mercer.

DSCS William Woods

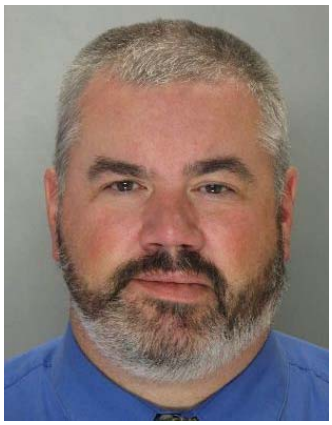
Bill Woods is a graduate of Franklin Area High School. He has a Bachelor's degree in Psychology from Indiana University of Pennsylvania and a Master's degree in Criminal Justice Administration from Tiffin University.

He began his DOC career in 1996 as a DATS 2 at SCI Mercer. He also was a corrections counselor at SCI Mercer before becoming a unit manager there in 2007. He was named CCPM at SCI Albion in 2010. He then moved onto the DSCS at SCI Pittsburgh in 2012, and most recently he returned to SCI Mercer as DSCS in 2015.

During his career Bill has been involved in many special projects including serving as the liaison for the transfers to the state of Michigan in 2012, the development of the Veteran's Service Unit at SCI Pittsburgh and presenter at numerous empowerment symposiums throughout the state.

SCI Muncy, Lycoming County

Superintendent Robert Smith



Robert began his corrections career in 1990 as a corrections officer at SCI Dallas. He transferred to SCI Coal Township upon its opening in 1993. While at Coal Township he rose through the ranks of sergeant, lieutenant and captain and became a unit manager in 2005. In 2007, he was promoted to major of the guard at SCI Muncy, to DSFM in 2008 and was appointed superintendent in January 2014.

Born in Ashland, Pa., and raised in Turbotville, Pa., Robert is a graduate of Warrior Run High School. He enlisted in the United States Air Force in 1985 and honorably separated in 1989 with the rank of sergeant.

Of all positions held in the department, Smith's favorite is his current role. "Aside from the expected challenges associated with being a superintendent, I find leading an excellent Muncy Team through the diversity of its daily mission, striving to improve gender responsive programs and practices and navigating through department initiatives to be both exhilarating and satisfying," he said.

Robert is a member of the Pennsylvania Prison Warden's Association and the American Correctional Association. On the outside, Robert is an active leader in Boy Scouts, Cub Scouts, the local midget football league and youth programs in his church. His most-proud recognition is "Eagle Scout Dad"!

DSFM Wendy Nicholas

Wendy Nicholas began her career with the DOC in August 1998 as a corrections counselor at SCI Mahanoy. Based on her desire to return to her roots, she transferred to SCI Muncy in 2000, and since that time, has worked in a plethora of capacities including acting unit manager, corrections counselor supervisor/parenting director and CCPM before her appointment to deputy superintendent for centralized services in November 2011. In December 2013, Wendy was re-assigned to deputy superintendent for facilities management.

Raised in the Watsontown, Pa. area, Wendy is a graduate of Warrior Run Area High School. She subsequently earned a Bachelor of Arts degree in Criminal Justice from Mansfield University and her Masters in social work from Temple University. Wendy was a 2011 graduate of the PA Leadership Development Institute and maintains certification as a Licensed Social Worker in the state of Pennsylvania.

When asked what her favorite position has been over the course of her DOC career, she would acknowledge the importance of the values and lessons learned in every position held. She identifies the lessons taught in team work, mentoring and leadership as the most valuable principles learned along the way. She has identified the wisdom and guidance obtained from working for and with a large diversity of administrative professionals who served as role models, albeit unknowingly. Through these mentors she has learned the value of "pulling" others up along the way and allowing staff the opportunity to expand their horizons while providing room for growth both professionally and personally.

The proudest accomplishment during the course of her career has been the ability to be an integral part of implementing an enhanced treatment program for female offenders incarcerated at SCI Muncy; offenders who have been impacted by significant long-term mental illness. The pleasure watching the dramatic growth and excitement of these offenders as their quality of life has increased through participation in this specialized program has been both rewarding and fulfilling.

DSCS Tom McGinley

Tom was born and raised in Centralia, Pa., a tight knit community in the heart of the lower anthracite coal region. He quickly credits his loving parents, siblings and grandmother for establishing a strong moral and value base built upon diligence, dedication, devotion, perseverance and the belief that happiness is being appreciative of what you have, not what you wish to have.

This foundation continued to strengthen during his formative years due to his community's blue collar work ethic and familial sense. He remains very proud of his roots and is grateful for the opportunities that were presented to him as a result.

Tom is a graduate of Mt. Carmel Area High School and the Pennsylvania State University, where he earned a Bachelor of Science degree in Kinesiology Science. Following graduation, he initially accepted a position with the New Jersey State Police; however, with guidance from his late uncle, Earl McGinley, he was encouraged to pursue a career in corrections.

Tom's DOC career began in September 1997, when he was hired as a corrections activities specialist at SCI Coal Township. In 2000, he promoted to corrections counselor and in 2006, corrections unit manager, all within that facility. In July 2012, he promoted to CCPM at SCI Muncy, holding that position until January 2014, when he was promoted to his current position.

It is his current position that has been the most rewarding thus far for McGinley. "I am very appreciative of this administrative team, a team that focuses on the premise that positive leadership promotes quality results," Tom said.

While at Muncy, he has been part of several positive changes that directly affects the populous he serves, including, but not limited to, specialized programs, establishing procedures that have improved mental health services and gender specific programming.

Tom credits his continued professional growth to those individuals who have mentored him throughout his career, along with the diverse mission that is SCI Muncy.

He is the son of the late Thomas J. 'Boots' McGinley and Susan McGinley, and the grandson of the late Mr. and Mrs. Earl McGinley and the late Mr. and Mrs. Calvin Elko. He is married to a loving and supportive wife and they are the proud parents of two children.

SCI Pine Grove, Indiana County

Superintendent Eric Bush

Eric Bush began his Department of Corrections career in 1990 at SCI Rockview as a Corrections Officer 1. In 1995 he transferred to SCI Huntingdon and was promoted to corrections counselor. In 1998, Eric was promoted to unit manager at SCI Houtzdale and was assigned to the Young Adult Offender program (YAOP). When SCI Pine Grove opened with the mission of facilitating the YAOP, Eric was assigned to the transition team and helped train several hundred new employees. In 2005, he was named CCPM at SCI Forest and remained there until he was tasked to serve as a staff assistant for the Eastern Region Deputy Secretary. In 2007, Eric returned to SCI Pine Grove as the DSCS and in 2012 he was appointed to serve in the capacity of superintendent.

Eric graduated from Derry Area High School in 1984 and earned his Bachelor of Arts Degree in Political Science at Clarion University in 1989. He was awarded a commission as a 2nd Lieutenant through Clarion University's ROTC Program and served in the Pennsylvania Army National Guard for 23 years until his retirement as a Major in 1988. Eric and his wife, Jennifer, married in 1989 and have two sons, Johnathan, 20, and Matthew, 12.

DSFM Jamie Boyles

Jamie Boyles is a graduate of the Altoona Area High School and attended Indiana University of PA and Penn Highlands Community College. He is a United States Air Force veteran having served from 1986 to 1990.

Jamie began his corrections career as a corrections officer trainee in 1990 at SCI Huntingdon. Over the years, he rose through the officer ranks having served as sergeant, lieutenant, captain, unit manager, major of the guard, staff assistant to the regional deputy secretary and finally deputy superintendent. He has served as a DSFM and DSCS. Throughout his DOC career, Jamie has worked at SCI's Huntingdon, Houtzdale, Pine Grove, Cresson, Central Office, and Rockview and in 2014, he returned to Pine Grove. In June 2015, he moved to DSFM at Pine Grove.

In addition to his DOC duties, he is the head coach for the Bishop Carroll varsity girls' softball team. Jamie is trained in vulnerability assessments, security analysis and is a member of the DOC's Facility Character Process Team.

When asked what his favorite DOC position has been, Jamie said it was “when I was the sergeant on the Young Adult Offender Housing Unit at SCI Houtzdale.” He was there at the beginning of the program and said that the interaction of the staff was seamless.

“There were no designations of security and treatment,” Jamie said. ”Everyone worked together for the common goal.”

Jamie remembers the interactions with the youth and feeling like he could make a difference in their lives. He says there are success stories to show that the program can work and those daily interactions are the keys to success.

DSCS Billie Heide

Billie Heide began her career in corrections in 1992 at Westmoreland County Prison as a corrections officer. Billie promoted thru the security ranks and finalized this chapter of her career while occupying the position of shift commander (lieutenant) and Corrections Emergency Response Team (CERT) team leader.

In June 2005, she took a leap in faith and accepted a limited term wage position as a corrections counselor at SCI Somerset. Shortly thereafter, she was promoted to a permanent position as a unit manager at SCI Laurel Highlands. Billie was afforded many opportunities during her tenure at SCI Laurel Highlands to include Hostage Negotiation Team Leader, acting CCPM and acting training coordinator. Billie also become involved with training staff and culture change processes. Having a desire to continue to advance her knowledge, Billie then applied and was accepted as a staff assistant for the regional deputy secretary in 2011. Billie was promoted to DSCS for SCI Greensburg. She occupied this position until the being reassigned to major at SCI Pine Grove in 2013 as a result of the closure of SCI Greensburg. As of August 2015, Billie has been promoted to DSCS at SCI Pine Grove.

She is a graduate of Mount Pleasant Area high school in Mount Pleasant, Pa. Billie then went on to earn a Bachelor degree in Administration of Criminal Justice from the University of Pittsburgh in 2007. She also obtained an Associate’s Degree in Human Services. Billie frequently says that her best accomplishment and great opportunity to learn was provided by the birth of her son in 2008.

SCI Pittsburgh, Allegheny County

Superintendent Mark Capozza

Capozza began his corrections career in 1986 with the California Department of Corrections and Rehabilitation. He has varied experience including having served as a youth correctional officer, counselor and adult parole agent. In 1998, he moved to Pennsylvania and worked as a drug and alcohol counselor in a community based treatment center.

Later in 1998, Mark began employment with the Department of Corrections as a unit manager at SCI Greene. While at SCI Greene he served as CCPM in 2004, major for unit management in 2006 and DSCS in July 2007. He was named superintendent at SCI Pittsburgh in 2012.

Mark is a veteran of the United Stated Coast Guard Reserve. He graduated with a Bachelor of Science degree in Criminal Justice and earned a Master of Social Work from California State University, Long Beach.

DSFM David Zetwo

David was raised in the Beechview section of Pittsburgh, Pa. and graduated from J.A. Brashear High School. His first job ever was as a dishwasher.

Before coming to the DOC, David served in the U.S. Army active duty from 1980 to July 1987, and then in the reserve components from July 1987 to October 2005, spending nearly 26 years of combined service to the nation. Service included nearly 18 years within units of the Special Operations Command with overseas service in Germany, Central America, Haiti, Israel, Bosnia, Kuwait and Iraq. He retired as a First Sergeant.

David started at SCI Pittsburgh in January 1991. He promoted to sergeant in May 1997, to lieutenant in April 2002 and transferred to SCI Greene in January 2005 serving as relief lieutenant. He also was the assistant western region CERT coordinator until his promotion to captain at SCI Mercer in September 2006. While at Mercer, David served as the 2-10 shift command, then as the security captain from August 2009 to June 2010. From July 2010 to May 2013, David was the major of the guard. He was appointed DSFM at SCI Albion in June 2013 and held that position until his transfer to SCI Pittsburgh in April 2015.

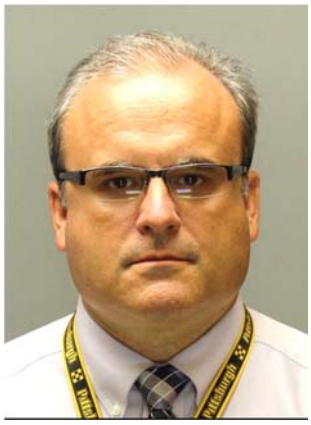
When asked which position he's enjoyed the most and why, David said, "A training sergeant since this involves the teaching of new officers not only the policies and procedures of the DOC but the unique aspects of what effective

communications means across the board for both fellow staff and the inmate population in running a safe and secure facility. The training sergeants are the most significant correctional staff member that a new correctional officer trainee will meet since they establish the foundation upon which that the new employee builds their correctional personality."

If David could have any job in the world, he said he would like to work with disadvantaged young adults.

Something you may not know about David is that, prior to entering the military, he almost chose the priesthood in the Roman Catholic Church.

DSCS William Cole



Bill was raised in Albion, Pa., and graduated from Northwestern High School. He I attended Edinboro University of PA and graduated with a bachelor's degree in criminal justice and a minor in sociology. Bill also graduated from Youngstown State University with a Master's of Science Degree in Criminal Justice with a concentration in correctional administration and treatment.

His first job ever was working as a construction laborer for John Gillette Construction when he was 14 years old. Before coming to the DOC, Bill worked as an intern with the Lake County Narcotics Agency in Painesville, Ohio, and interacted with the Drug Enforcement Agency.

Bill started his state employment working for the Youth Development center in 1997 as a youth development aide. He went to SCI Mercer in 1999 as a DATS until being reclassified to a counselor in 2001. Bill served as acting unit manager in 2005 and was promoted to hearing examiner for SCIs Albion, Mercer and Cambridge Springs in 2006. He returned to SCI Mercer and served from 2007-2011 as a unit manager. Bill was promoted to corrections classification program manager at SCI Forest in 2011 and started at SCI Pittsburgh as DSCS in June 2015.

When asked which position he's enjoyed the most and why, Bill said, "I truly have enjoyed all my positions in the DOC, but most of my enjoyable positions are working directly with inmates or having an opportunity to influence positive outcomes with staff and inmates."

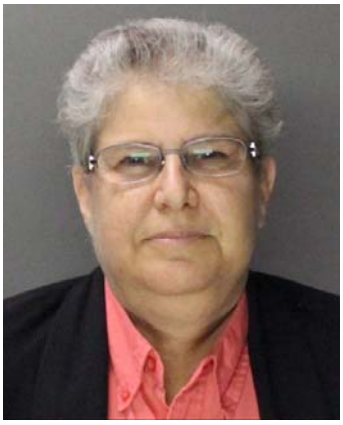
If Bill could have any job in the world, he said he would like to be a full-time volunteer soccer coach and be able to give back to the children of his community.

Something most people don't know about Bill is that he is a huge supporter of Title 9 and highly encourage women/girls to participate in sports.

"The trials and tribulations that my grandmother, mother and other women have gone through so women/girls can have the same or equal opportunity to participate in athletic events is selfless," Bill explained. "With that being said, I coach both of my daughters soccer teams. I currently volunteer at the YMCA and coach a soccer team for LC United."

Quehanna Boot Camp, Clearfield County

Commander Mary Natoli



Mary was raised in Clearfield, Pa., and graduated from Clearfield Area High School. She attended Indiana University of PA, majoring in criminology.

Her first job ever was as a youth care worker at the Central Counties Detention Center. Before coming to the DOC she worked for Centre County Mental Health, Mental Retardation and Drug and Alcohol Center as an intake worker and crisis intervention worker. She later worked as a senior counselor for an inpatient drug and alcohol rehabilitation facility.

Mary was hired in 1991 as a DATS 2 at the Quehanna Motivational Boot Camp. In September 1994, she was promoted to DATS supervisor. The Quehanna facility expanded, and she was promoted to CCPM in June 2001. It was in May 2007 that Mary was appointed to the position of major and deputy commander of the Boot Camp. In June 2011, she became the deputy superintendent/commander under the supervision of SCI Houtzdale's superintendent. The position of superintendent/commander was appointed in January 2015, which gave back to the facility an independent superintendent.

When asked what corrections job has been her favorite and why, Natoli said, "I believe my favorite is being a superintendent. I am able to use many different types of skills to impact both staff and inmates in a positive way hopefully. I find it challenging and each day can bring different thought provoking issues/problems. I love being a leader for such a great staff who are committed and dedicated to the mission that we are assigned to accomplish."

If Mary could have any job in the world, she would like to be a Major League Baseball manager because she loves coaching and she loves the game and the smell of the grass.

DSFM/Major Frazer Blake

Raised in Easley, South Carolina, Frazer Blake graduated from Pickens High School. His very first job was working at Cloverdale Foods in South Carolina canning peaches for a summer job. He served in the U.S. Army for 15 years and spent 11 years in the U.S. Army Reserve.

Frazer began his corrections career in 1993 at SCI Waymart as a corrections officer. In 1994, he laterally transferred to the Quehanna Boot Camp. In 1995, he took the warehouse superintendent position at SCI Houtzdale. In 2004, he was promoted to unit manager. Then in 2011, he was promoted to major/deputy commander at the Quehanna Boot Camp.

When asked what his favorite corrections job was and why, Frazer said, "Warehouse superintendent at SCI Houtzdale, because he was tasked with getting a lot of products for the opening of the new institution."

If he could have any job in the world, Frazer said he would like to be the head football coach for Clemson University.

DSCS/CCPM James Stover

James Stover graduated from Clearfield Area High School and later attended Penn State University where he graduated with a bachelor's degree in behavioral science.

He began his corrections career as a DATS (DATS) in 2000 at SCI Quehanna. In 2005, he was promoted to DATS supervisor. A major highlight during his time as DATS supervisor, James assisted in expanding the mission of the Quehanna Boot Camp by incorporating new programs for parole violators and began the State Intermediate Punishment (SIP) Program. In 2007, James was promoted to his current position of CCPM. As CCPM, he has overseen the expansion of the SIP Program from 50 beds to 206 beds. He has also enjoyed seeing the Boot Camp Program expand by 30 percent. Along with his other duties, he is focusing on working with his staff on expanding the reentry opportunities for inmates to help reduce recidivism.

In addition to his DOC duties, he serves as superintendent of Sunday Schools and Youth Leader at his United Methodist Church. James is a certified Lay Speaker for the United Methodist Church.

James said that his favorite position thus far in his career is his current position. "I truly enjoy the opportunity to work with the employees and to see the

impact they all have on inmate lives," James said. "I believe that we truly make a difference each day and you can't beat that feeling."

If James, whose hobbies include hunting, fishing, wood working and remodeling, could have any position in the world, he would choose to be the skipper of the Pittsburgh Pirates.

SCI Retreat, Luzerne County

Superintendent Theresa DelBalso

Theresa began her corrections career in 1994 as a corrections counselor at SCI Mahanoy. While at Mahanoy, she was promoted corrections counselor 2 in 1995, and in 2000 promoted to unit manager. In 2007, she transferred to SCI Dallas to accept the position of major of unit management. In June 2010, she was promoted to DSCS at SCI Mahanoy. Theresa transitioned to SCI Retreat in August of that year to serve in the same capacity. She was appointed superintendent in 2013.

Throughout her career, Theresa has been involved in numerous special committees and State Civil Service Commission test development and grading. While she is a proponent for education, programming and treatment, and job training to enhance an offender's opportunity for successful re-entry into the community, a consistent philosophy she has held while serving in her various capacities is that identifying unwanted or hurtful behavior, accepting responsibility for personal actions, and the strong, unwavering motivation to make better choices for a lifetime are requirements for positive and lasting change. As a corrections counselor, her favorite group to facilitate was the Impact of Crime Class, and she enjoyed her involvement with the Office of the Victim Advocate.

"I witnessed the power of this class and all OVA does to help offenders realize the deep and far-reaching consequences of criminal behavior," Theresa said.

In addition to her DOC resume, Theresa is currently a Lieutenant Colonel in her 25th year in the Army Reserves. As a military police officer, she served two combat tours in Iraq and various short tours on overseas and state-side assignments. She is currently the Commander of the 424th Military Police Detachment in Ashley, Pa.

Prior to starting her DOC career, Theresa was employed as a police officer for over seven years and was an instructor in the Municipal Police Officers Education and Training Commission Act 120 Program.

Theresa is a 1981 graduate of the former Hazleton High School and received a Bachelor of Science degree in Administration of Justice from Penn State University in 1985. In 2001, she earned a Master of Science degree in Criminal Justice from St. Joseph's University. She is a member of several DOC and military affiliated organizations.

In her personal time, she enjoys spending time with family – including the furry ones, motorcycle riding, camping, home improvement projects and working around or roaming outside her home in the woods.

DSFM Lloyd Kerschner

Lloyd Kerschner began his corrections career as a correctional officer in May 1993 at SCI Mahanoy. Over the years he rose through the officer ranks, having served as sergeant and lieutenant at SCI Mahanoy. He accepted a promotional transfer to SCI Retreat as captain in October 2005. While at SCI Retreat, Lloyd served as the security captain from 2008 until being named the acting major in August 2013. He was appointed to his current position in January 2014.

Born and raised in Auburn, Pa., Lloyd is a graduate of Schuylkill Haven High School. Immediately upon graduation, he enlisted into the United States Marine Corps where he remained on active duty until being honorably discharged in 1992.

Lloyd is an active member of the Stillwater Christian Church, member of the American Legion, an avid hunter and, above all else, husband of 27 years to his wife, Laurie, and a proud father and grandfather.

DSCS Kathy Brittain

Kathy Brittain began her DOC career in 2000 as a corrections counselor 2 at SCI Dallas. In 2001 she was promoted to DATS supervisor and was tasked with opening a 46-bed AOD therapeutic community (TC).

During her tenure in AOD she was also utilized as an adjunct faculty instructor to teach a five-day TC experiential training, as well as serving on several Central Office committees that eventually wrote the new standardized cognitive behavior based programs used currently in DOC.

In 2006, Kathy was promoted to unit manager, where she supervised specialized blocks including the special needs unit, a TC and two blocks for special medical cases. For a 15 month time span, from 2008 to 2009, she was the acting major for unit management. Prior to leaving SCI Dallas, Kathy served as acting CCPM for nearly seven months. She then accepted a promotion to SCI Retreat as CCPM in June 2011. In August 2012 and June 2013 she was named acting DSCS for a few months each, then was appointed DSCS in September 2013. Other highlights in Kathy's DOC career include being a past State Employee Assistance Program Coordinator (2002-2012) at Dallas and Retreat and the leader of the Critical Incident Stress Management team at Dallas from 2008-2011.

Kathy has her Bachelor's and Master's degrees in Social Work from Millersville University of Pennsylvania and Marywood University, respectively. She is a Pennsylvania Licensed Social Worker and had formerly held the credential of Internationally Certified Addictions Counselor for 10 years. She is an adjunct faculty member at Keystone College since 2008 where she teaches various sociology and psychology courses.

Throughout her 23 year career in social work and correctional settings, she has taken a particular interest in program development/delivery, staff training, and working with the seriously mentally ill and multi-disciplinary team collaboration.

In her "spare time" she enjoys activities with her family, friends and two adorable Labs.

SCI Rockview, Centre County

Superintendent Mark Garman

Garman began his corrections career as a corrections counselor at SCI Huntingdon in June 1990. He transferred to SCI Houtzdale as a corrections unit manager in 1996. Mark was selected as a staff assistant for the regional deputy of the central region in 2007. Mark returned to SCI Houtzdale as a unit manager 2009. He promoted to major of unit management at SCI Huntingdon in 2010. He became DSCS at SCI Huntingdon in 2011. Mark transitioned to SCI Rockview at DSCS and in Month 2015, he was named superintendent.

Garman has a Bachelor of Science Degree in Administration of Justice from Shippensburg University.

DSFM Eric Tice

Eric Tice began his corrections career at SCI Graterford in 1993 as a corrections officer 1. In 1996, he transferred to the newly opened SCI Houtzdale. In 1998, Eric was promoted to sergeant and in 2001 was promoted to lieutenant. Eric was promotion to captain in 2005. He served as interim major of the guard in 2010. In January 2011, Eric was appointed DSFM at SCI Forest. He held that position until he was appointed DSIS at SCI Rockview in January 2014. In June of that year, Eric was again appointed to the DSFM position at Rockview, a position he holds today.

A 1988 Graduate of Philipsburg Osceola High School, Eric then attended the Indiana University of Pennsylvania, majoring in criminology. Growing up in Houtzdale, Pa., Eric has enjoyed living in rural Pennsylvania and is an active outdoorsman. Eric has a strong security background and is a member of the East Coast Gang Investigators Association as well as the Pennsylvania Prison Wardens Association and an active member of the National Wild Turkey Federation.

DSCS Morris Houser

Morris Houser began his corrections career at SCI Houtzdale in 1995 as a DATS 2, and in February 1998 he assumed the responsibilities of corrections counselor 2. In April 2005, he was promoted to unit manager at SCI Forest. He was a unit manager until July 2007 at which time he transferred and was promoted to CCPM at SCI Cresson. Morris held that position at SCI Cresson until the closing of the facility and was then transferred to SCI Huntingdon. In August 2015, he was promoted to DSCS at SCI Rockview.

A 1986 graduate of Bellefonte High School, Morris then graduated from Indiana University of Pennsylvania in May 1991 with a Bachelor of Arts degree in Criminology and Sociology. While working as a Centre County probation/parole officer from 1991-1995, Morris graduated from Shippensburg University with a Master of Science degree in Administration of Justice, with a specialization in Juvenile Justice.

Morris has been active on numerous institutional committees including; mentoring, empowerment, morale and communications, suicide prevention, security threat groups, safety and the VERA segregation reduction subcommittee.

SCI Smithfield, Huntingdon County

Superintendent Kevin Kauffman

Kevin began his DOC career as a corrections officer trainee at SCI Huntingdon in April of 1990. He was promoted to sergeant in 1995, to lieutenant in 2000 and to captain in 2005. Kevin served as the intelligence gathering captain from 2007 until 2011. In 2011, he was named acting major for unit management for a few months and then acting major of the guard until his promotion to the major of Central Office's Office of Special Investigations and Intelligence in September 2011. His duties at OSII included gathering intelligence and developing informants for all 26 institutions in Pennsylvania. He also was in charge of the Security Threat Group program.

Kevin served on numerous committees and worked with agencies such as the PSP Intelligence unit at PACIC, FBI, Homeland Security and the Philadelphia Police Intelligence Unit at the DVIC.

A graduate of Mount Union Area High School and having attended Centre Business School pursuing business management, Kevin has received numerous trainings throughout his career. He also has presented very-specialized trainings in the areas of interview techniques, deceptive behavior, developing and handling informants, STG and STG management, as well as numerous supervisory courses and trainings.

"I believe security at any facility is job one. Without security, nothing else will work," Kevin said. "By running a secure facility, you allow everyone to do their jobs in an atmosphere where education, treatment and programming can operate safely. Many of the inmates we have will return to society. It is all of our jobs to make available as many treatment and educational opportunities as possible for inmates in hope of changing their lives to succeed and become a productive member of society. I believe that we should treat all people as we would like to be treated ourselves regardless of the circumstances. I believe in honesty and transparency."

DSFM Chad Wakefield

Chad Wakefield began his corrections career as a corrections officer in 1991 at SCI Huntingdon. Over the years he rose through the officer ranks having served as sergeant, lieutenant, captain and major, again all while at SCI Huntingdon. He also served in the capacity of acting DSFM at Huntingdon on several occasions during periods of staff absence.

He accepted the position of acting DSFM at SCI Smithfield in September 2014. Chad has remained at Smithfield since this time, and he officially was appointed to serve in that capacity in November 2014.

Chad is a graduate of Mt. Union Area High School and has attended Millersville University where he studied secondary education. He has been very active throughout his correctional career volunteering for participation as a CERT member, Vulnerability and Security Analysis Team Leader, Operations Inspection Team Member, as well as various committees on the state and local level. He is a 2013 graduate of the Pennsylvania Leadership Development Institute and has shared these leadership principles with members of his facility.

DSCS Jay Whitesel

Jay was raised in Mount Union, Pa., and graduated from Mount Union Area High School. He earned a bachelor's degree in communications from Lee University (Cleaveland, TN). He also earned a masters of divinity degree from Pentecostal Theological Seminary, also in Cleveland, TN.

His very first job was that of delivering newspapers for the Huntingdon Daily News. In high school, he worked for Danny's Place – a pizza and fast food place in Mount Union, where he prepared food and delivered food to customers.

Before coming to the DOC, he worked for Chick Fil-A. Then, after college, he worked as a long term substitute teacher (a full year's assignment due to the teacher being on sabbatical leave). He then became an assistant manager at Wendy's. He also worked for various stores in Huntingdon, Lewistown and State College. He left Wendy's to begin his DOC career as a corrections officer trainee in March 1989 at SCI Smithfield.

When asked what was his favorite DOC job and why, Jay said, "I have enjoyed every position I have held in the DOC. I would say my greatest endeavor has been working as a deputy superintendent. I have the ability to contribute to the overall mission of the department and ensure that our mission is accomplished in a manner that keeps everyone safe and to do the best I can to ensure that the inmates under our care are provided the best opportunity possible to obtain the skills to become productive citizen's when they are released."

"If Jay could have any job in the world, he said he would like to expand his part-time sports photographer job for the Huntingdon Daily News to a full-time job with more opportunities to cover college and professional sports. As it is now many fall Saturday afternoons find him on the sidelines of Beaver Stadium chronicling the current Nittany Lion's football games."

SCI Somerset, Somerset County

Superintendent Trevor Wingard

Trevor was raised in Davidsville, Pa., Somerset County, and attended Conemaugh Township High School. He enlisted in the United States Air Force after graduating from high school. He served in the Air Force for three years before transferring to the PA Air National Guard. Upon his discharge from active duty, he attended the Indiana University of Pennsylvania (I.U.P.) and earned a Bachelor's degree in criminology. From 1997 to 1999, Trevor returned to I.U.P. in the evenings and earned a Master's degree in Criminology. In addition to his employment in the DOC, Trevor also teaches criminal justice classes online and at various colleges.

Trevor began his DOC career as a corrections officer in 1994 at SCI Somerset. He promoted to counselor in 1995 and then transferred to SCI Laurel Highlands and promoted to unit manager in 1998. In 2004, he transferred to SCI Greensburg and then promoted to DSCS in 2008. In 2010, he was moved to the position of DSFM. In June 2011, he was transferred to the Allegheny County Jail in Pittsburgh to serve as the acting warden. Then, in December 2011, he was promoted to superintendent at SCI Laurel Highlands. In June 2014, Trevor moved to SCI Somerset to be the superintendent.

When asked what his favorite corrections job has been and why, he said, "The superintendent's position at Somerset is my favorite job in the DOC because of the challenges associated with the facility. I also enjoy coming back to work with the great staff at Somerset. It has been very fulfilling,"

Trevor resides in Somerset with his wife and two daughters. He spends most his free time with his family and enjoys golfing, motorcycles and boating.

DSFM Melissa Hainsworth

Melissa began her career as a corrections counselor in 1999 at SCI Somerset. She was then promoted to unit manager at SCI Laurel Highlands in 2008 and returned to SCI Somerset as unit manager the same year. In 2011, she was named major of unit management at SCI Somerset. In July 2014, Melissa was named as acting DSFM at SCI Somerset and was officially appointed in October 2014.

Melissa received a Bachelor's degree in Social Work from Frostburg State University and a Master's degree in Social Work from the University of Pittsburgh. Prior to working in the DOC, she was employed as a treatment specialist for the

Somerset County Counseling and Treatment Center where she facilitated the adult sex offender program.

Melissa is a 2012 graduate of the Pennsylvania Leadership Development Institute, and she successfully completed the 2014 to 2015 Commonwealth Mentoring Program as a mentor.

DSCS Joseph Mazurkiewicz

Joe Mazurkiewicz was raised in Bellefonte, Pa. His father was the long-serving superintendent of SCI Rockview.

Joe began his corrections career as a facility chaplaincy program director at SCI Somerset in 1993. In this capacity he also served as a hostage negotiation coordinator, staff trainer and acting classification program manager. In 1998, he was promoted to classification program manager at SCI Houtzdale. He served as acting principal, acting drug and alcohol supervisor, acting activities manager and acting psychology manager. In 2001, he was promoted to DSFM at SCI Pine Grove. He was named superintendent of SCI Pine Grove in September 2007. In 2009 he was named superintendent of SCI Greensburg. Following the closure of SCI Greensburg in 2013, returned to SCI Somerset as DSCS.

Prior to his employment with the DOC, Mazurkiewicz served as a legal affairs consultant and public information officer for the Diocese of Altoona-Johnstown. He holds a Bachelor of Arts degree in Communication Arts, with a minor in Management, from Gannon University. He also has a Master's in Theology, a license in Canon Law and a Doctorate in Canon Law, all Magna Cum Laude and all from the University of St. Thomas (Angelicum) in Rome, Italy.

SCI Waymart, Wayne County

Superintendent Jack Sommers

Sommers began his corrections career at SCI Frackville in 1987 as a mental health unit program specialist and then transitioned in 1990 to a corrections activities specialist and to corrections counselor at the same institution. In 1993, Sommers moved to SCI Coal Township as a corrections counselor. The following year he was promoted to a unit manager at the same facility. Remaining at SCI Coal Township, he was promoted to CCPM. He also served in a temporary capacity as DSCS.

In 2002, Sommers promoted to deputy superintendent for facilities management at SCI Retreat, Luzerne County. He periodically served as DSCS while at SCI Retreat. In 2010, Sommers was promoted to director of bureau of community corrections at the DOC's Central Office, Mechanicsburg.

Sommers has a Bachelor of Science Degree in Leisure Services Management, East Stroudsburg University and a Master of Science Degree in Leisure Studies, Pennsylvania State University.

DSCS Paul DelRosso

Paul DelRosso began his career with the Department of Corrections at SCI Retreat in 1987 as a corrections counselor. He transferred to SCI Waymart shortly after it opened (right after the Camp Hill riots) in 1990 as a corrections counselor 2. In 1991 he was promoted to a DATS supervisor, where he helped supervise Waymart's newly opened therapeutic community. In 1992 he became one of the first unit managers. As a unit manager, Paul oversaw the development of Waymart's sex offender unit and the intermediate care unit. In December 1999 he was promoted to CCPM in the Forensic Treatment Center and eventually CCPM for all of SCI Waymart. In August 2005, Paul was promoted to DSCS.

Paul attended Penn State University, where he received his bachelor's degree in psychology in 1977. He then attended the University of Scranton where he graduated with a Master's degree in Rehabilitation Counseling in1979. He then worked in the community mental health field treating chronically mentally ill individuals and working MH crisis intervention until 1987, when he began his career in the DOC.

Paul was Waymart's Hostage Negotiation Team leader for several years. Throughout his career he has also been a trainer for staff in various subjects, such as suicide prevention, hostage survival and the implementation of the PACT system.

DOC Training Academy, Lancaster County

Director Michael Dooley

Michael Dooley was appointed director of training services for the Department of Corrections in May 2013.

Mike has an extensive career in corrections with knowledge of federal, state and local corrections. He has also worked with the National Institute of Corrections, developing and implementing training services.

Dooley began his corrections career in 1978 as a correctional officer at the Vermont Department of

Corrections' Woodstock facility. He later was promoted to counselor, until 1980, when he took a position as a probation and parole officer. In 1988, he transferred to Waterbury where he served as a training coordinator, an offender case management project manager and program director. Between 1990 and 1996, Dooley taught criminal justice at Champlain College and Community College of Vermont.

In 1996, he joined the National Institute of Corrections in Washington, D.C., as correctional program manager. As such, he was responsible for development, delivery and management of training, e-learning, learning system management and technical assistance to local, state and federal correctional agencies.

Dooley previously worked as product manager/vice president of correctional services with Essential Learning/Corrections Online Training Collaborative in Cary, N.C. There he was responsible for market development and partner relations, strategic and tactical support for business development, marketing and content development for online training services to the broad corrections market.

Dooley earned a bachelor's degree in criminal justice from the University of Delaware and a Master's degree in Administration and Planning from the University of Vermont.

Associate Director of Facility Management Peter Damiter III

Pete Damiter began his career at SCI Frackville in March 1993 as a fire safety specialist. Over the years he was promoted to safety manager in 1994 and superintendent's assistant in 2004. He transferred to the Central Office in July 2014 as a staff assistant for the Central Region and in July 2015 was promoted to associate director of facility management at the Department's Training Academy in Elizabethtown.

Pete led the DOC through the first electronic ACA audit at Frackville in June 2014. He graduated from the Office of Administration Emerging Leader Program in December 2014. He also graduated from Penn State with a degree in Electrical Engineering Technology. He holds an Advanced Safety Certificate from the National Safety Council.

He holds dual employment with the Commonwealth as an Adjunct Suppression Instructor at the Pa. State Fire Academy and also teaches field courses through Bucks County Community College. He has attained certification as a Fire Officer I through the National Board of Professional Qualifications.

Associate Director for Training Services Joanne Gallo

Joanne Gallo began her corrections career in 1985 as a clerk typist working in Correctional Industries. In 1992 she transferred to the Training Academy working as the director's secretary. In 1995 Joanne was promoted to administrative assistant for the Bureau of Health Care Services. She returned to the Training Academy in 1997 as the academic services coordinator and later was promoted to administrative services manager in 2000. Joanne was promoted to staff assistant working for both the deputy secretary of administration and the executive deputy secretary at the DOC's Central Office from 2005 through 2008. In 2008, she was appointed to the associate director for training services at the Training Academy, a position she continues to hold. Joanne also serves as the accreditation manager for the Training Academy and helped the Academy achieve its first national American Correctional Association accreditation in 2003. She continues to ensure they achieve 100% compliance in both mandatory and non-mandatory standards.

In her spare time you can find her at the gym. Joanne is a certified personal trainer, a competitive bodybuilder, a national-level physique competitor and a judge for several bodybuilding federations. She has competed for more than 15 years in many states throughout the United States.

Superintendent Marirosa Lamas

Marirosa began her corrections career in 1990 as a counselor at SCI Camp Hill. While still working at the prison, she also served as unit manager. In 2004, she served as staff assistant to the regional deputy secretary at the department's headquarters. In 2005, she was named DSCS at SCI Frackville. The following year, she assumed the same duties at SCI Rockview. Marirosa was appointed superintendent at SCI Muncy in 2008, and as SCI Rockview's superintendent in March 2010. When SCI Benner Township opened on the grounds of SCI Rockview, Marirosa was named superintendent of both facilities.

In 2013, she was tasked with serving as a coordinator and trainer in the area of Crisis Intervention Team (CIT) Training, which played a major role in helping the department to achieve its goal of training employees that deal with mentally ill offenders and how to respond to and deescalate situations and to provide offenders with appropriate services.

A native of Puerto Rico, Marirosa is a professionally certified and trained hostage negotiator. She earned a bachelor's degree in administration of justice from The

Pennsylvania State University. She also holds a Master's degree in Administration of Justice from Shippensburg University.

She is a member of the Pennsylvania Prison Warden's Association and the American Correctional Association.

Community Corrections

Director Luis Resto, Acting

Luis Resto began his corrections career at the Allentown Community Corrections Center (CCC) in 1987 as a CCC monitor. In 1990 he left the department to join Lehigh County Juvenile Probation as a probation officer and rejoined the department in 1991 as a corrections counselor at the Allentown CCC. In 1998, Luis was promoted to a contract facility coordinator (CFC) in region 1 (Philadelphia). He served as CFC until transitioning to center director of the Allentown CCC in 2000. Later that same year he was promoted to assistant regional director and to regional director in 2001. He served as regional director in regions 1 and 2 until 2011 when he was promoted to deputy director for facilities management for the Bureau of Community Corrections. In 2015, he was appointed to the role of acting director for community corrections.

Luis is a graduate of Allentown Central Catholic High School and earned his B.S. in criminal justice from Kutztown University in 1990.

Deputy Director for Facilities Management Tess Pinard, Acting

Teresa (Tess) Pinard began her career at SCI Camp Hill in 1994 as a corrections officer trainee. In February 1998, Tess transferred to the Training Academy where she was promoted to sergeant. She accepted a promotional transfer to lieutenant at SCI Muncy in August 2004, and she was subsequently promoted to captain in December 2007.

Tess became a staff assistant to then-Regional Deputy Secretary Shirley Moore Smeal in August 2008 and found her passion for community corrections as major in the DOC's Bureau of Community Corrections (BCC) in September 2009. She was named acting deputy director for facilities management of BCC in August 2015.

Tess graduated from Harrisburg Area Community College in 2000.

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