

## **Department of Corrections Facility Closures**

The Office of Administration (OA) has been, and will continue to be, working with Department of Corrections (DOC) human resources staff and those unions representing the workforce at the five institutions identified as being under review for closure by the DOC. Once the DOC decides which institution(s) it intends to close, the OA will work with the DOC to ensure the agencies compliance with Commonwealth's furlough policy (Management Directive 505.10) and the OA will provide formal notice of the potential for furlough to each union to ensure compliance with the applicable contracts/memoranda of understanding. Between now and the date of said closure(s), the OA will work with the DOC to negotiate side letters with the affected unions which will outline the extra-contractual placement and recall process deemed necessary by the parties. Throughout the process, the OA will provide direct support to both the DOC human resources staff and those employees that are impacted by said closures.